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From: Lawler, Michael (DPH)
Sent: Monday, June 23, 2008 11:20 AM
To: Han, Linda (DPH); Cormier, Carol
Cc: Lawler, Michael (DPH); LLOYD, Dorothy (DPH)
Subject: issues in HIV

To: Dr. Linda Han
Carol Cormier

From: Michael Lawler
MOSES steward

Re: status of Dorothy Lloyd

June 23, 2008

Dorothy Lloyd has made inquiry of her status following so-called "proficiency testing." I have advised her to exercise her Weingarten Rights; that is, she is entitled to have the union present at any further consideration of her status in the HIV program. I must alert you that the union has important concerns regarding the process thus far.

I am "on call" to appear at Suffolk County Superior Court this week and I have not had a chance to counsel Ms. Lloyd yet. Perhaps we can meet next week and discuss all this.

To facilitate our discussion and move matters along in the long run, I would like to review the following documents before we meet:

- 1) Ms. Lloyd's personnel file from her TB tenure, through her present position in HIV.
- 2) The protocols for the testing which Ms. Lloyd conducts.
- 3) The proficiency test results for Ms. Lloyd, the protocols for the proficiency test and the results of the control test; ie, the test run in parallel by another technician to suggest operator influence dictated the outcome rather than defective materials.

My review of the material above, prior to our meeting, will facilitate our progress immensely.

Please advise staff that Ms. Lloyd will be available to work as usual and that it would be inappropriate for staff to discuss these developments with her without a union representative in attendance.

Sincerely,
Michael Lawler extension 6627